

CB9 H & E committee minutes  
Meeting Nov 1

present: Miriam, Heather, Monique, Victor  
guests: Louis Bailey WeAct,  
Pam Ito, The Hort  
Mt Sinai Nurses  
Zoe Meleo Erwin, resident 603 West 148st

- Did not have quorum
- meeting started at 6:45 no quorum

**1. Zoe Meleo Erwin**

resident complain about fumes at 603 West 148  
We Act will work with this issue, offline follow up

**2. Speaker: Bailey, from We Act gave update,**

- <https://www.weact.org/2021/10/new-york-city-council-passes-legislation-to-protect-our-children-communities-climate-by-transitioning-to-electric-school-buses/>

- Nov 13, Next We Act Meeting

You are invited to a Zoom meeting.

When: Nov 13, 2021 10:00 AM Eastern Time (US and Canada)

Register in advance for this meeting:

<https://us06web.zoom.us/meeting/register/tZUqf-iorD0rEtxbklKPF68HHfiTNK-CGAho>

After registering, you will receive a confirmation email containing information about joining the meeting.

-follow up on above

**3. Speaker: Pam Ito, The Hort**

- updates on Winter wellness programs, looking for more connections with hospitals and practitioners to join their wellness series and offer medical screenings at Hort community events ( blood pressure) maybe connect with Heart association or Columbia

-

**4. Mt Sinai Nurses**

Catlin

Mr. Sinai St. Luke's Nurses:( Jeremy Markman, Director of Strategic Campaigns and Special Projects New York State Nurses Association, was not present)

concerns with Mt sinai morning side nurse complaints with hours, staffing

Madeline 20 years ER nurse: need help frontline, a lot of health physic social needs

- short staffed what it means for us
- 100 patients cannot turn anyone away, ED techs, no cap carrying up to 20 patients with no ED techs can have a trauma and ICU strokes, seizures- workload unmanageable, nurses leaving replaced with new grads hard to train people when you have such a big load. triage nurse, er nurse

## CB9 H & E committee minutes

### Meeting Nov 1

- nurses are burnt out jeopardize their license, decide which person who they can provided care for. behavior and physic patients are taking more nurses
- loved ones sit in urine/feces, may develop pressure ulcer, or die, spike in admissions for ED, 40 impatience normal( in an out patients) will stay for days no additional staff all handled by ER nurses
- at times no ED techs cannot get vitals
- all patients pediatric, cardiac COvid, shuffling deck who gets treated first pushed to limit
- being told to have meetings need more staff, more retention, boost morale
- up too 100 patients in ED everyday
- ICU patients staffing on those units very bad 34-48 hours when they should be impatient
- 
- MT sinai West: labor and delivery, mini hospital within hospital, cannot turn patients away, should be staff 17 nurses day/night— now 8 days struggle to have 10. Many labor delivery need 1-1 care. managing sick women in labor when you do not have enough nurses, to do safe delivery in OR have to pull nurses
- has to do with the fact that nurses get trained for 4 months, come off orientation and leave after 1 month. work many days 12+ hour shift no breaks
- people are mentally and physically sick Morale is very low
- Do not know what to do to get more nurses
- problems with payrollMt sinai West: issues with disability, maternity leave, PTO time goes missing
- 
- long beurocratic process, nurses feel punished and being pushed out
- Q: is this problem the whole system or just Mt Sinai St lukes thier isusing a different email for Met life separating MT sinai west
- turnaround— staffing issues
- staff not orientating new nurses nurses being denies personal time EPD, not able to use all vacation
- Q: what is union's position?
- contractional process, go through labor management meetings, next unit issues have unit based meetings ( about 5 labor management and ED meetings, going nowhere: getting same response COVID, using it as a freeze hire make due with what we have- no support, even getting a mediator most mediation is staffing
- ED short staffed 20-24 working with 1/2 daily- union advocating with them.
- our NYCHA during Covid had most deaths could be a connection
- willing to pay travelers more no incentive to stay

I heard of this and could not confirm yet...

Mount Sinai East(Main) is able to get OT incentive for staff RN's to come in .. but at the same time MSM and MSW can't seem to get management to agree to invest in giving OT incentives to encourage staff to come in

Ask from nurses:

cannot wait any longer, write a letter on their behalf respond

CB9 H & E committee minutes  
Meeting Nov 1

Labor and Delivery: what happened with JACKO- regular schedule, certain C sections inductions normal day, they clear the schedule so when Jacko is on the floor suddenly nothing is happening. in ICU or ED had 2 patients each.  
showed members what can happen when will misdone

**4. cannabis legalization**

offline conversation, need to work with economic committee and others on this

meeting adjourned 8:20pm