

September, 2018 District Manager's Report

Agency Reports:

26th Pct. Crime Prevention Unit Reported:

Mailbox fishing is the process in which thieves gain entry into the interior of mailboxes and steal mail. The purpose of stealing the mail is to obtain checks, credit/debit/gift cards and other personally identifiable information that would allow the their and others to gain access to your finances.

What you can do to prevent mailbox fishing: pp

- When you use a mailbox, deposit the mail as close to the scheduled pick-up time as possible;
- Drop mail containing checks and any other personally identifiable information directly at the Post Office or hand it directly to your mail carrier;
- Us a pen with pigmented (permanent) ink to write checks out. This ink prevents the altering of your checks;
- Whether you use the US Mail or other methods to move your money, remember to make record of the transactions, incase you need it for future reference.

Check washing is a process in which thieves use common household products to alter checks stolen out of mailboxes. They then make the checks payable to themselves or other parties.

What you can do to prevent checks from being altered:

- Use a pen with pigmented (permanent) ink to write checks. The ink is not easy to alter;
- Shred any voided or incorrectly written checks;
- Check your account balance frequently to ensure checks where cleared by the establishment that you wrote them out to. Note the thieves usually re-write the check for the original amount you wrote, but simply change the payee name

Run Safe New York (Safety Tips for Runners)

- There's safety in numbers, don't run alone. Find a partner or a group run with. A local Runners Club is a good place to start;
- Trust your instincts and change your route if you sense that you are in danger;
- Always tell someone where you are going;
- Carry a cell phone, whistle, or personal alarm to summon emergency assistance;
- Avoid running in deserted, poorly lit areas, or areas with overgrown foliage/shrubbery;
- Run against traffic so you can observe approaching automobiles;

26th Pct. Community Affairs

Community Council Meeting will be held (9/25/18), at the George Bruce Library – Lower Level (Community Room), 518 West 125th Street;

Turkey Drive is underway donations are being accepted at the 26th Pct.

DEP Reported:

DEP recently conducted a catch basin cleaning of 935 catch basins within the district.

NYC DEP Bureau of Water & Sewer Operations / Distribution Operations performed some trunk main valve operations on Wednesday, 8/8/2018, in the vicinity of St. Nicholas Avenue & W. 135th Street, Manhattan. Possible discolored water conditions within the area highlighted on the attached map, attributed to this one-day DEP operation. DEP flushed the hydrants as needed to address the issue. Residents were informed to run their cold tap water before using until clear. If discoloration continues call 311 and DEP will flush out the nearest hydrant.

DEP has joined with City colleagues from across City government to release the draft NYC Stormwater Management Plan that is required by the New York State Department of Environmental Conservation (DEC). The Plan is the City's first comprehensive effort to reduce pollution in stormwater runoff in areas served by the municipal separate storm sewer system (MS4). It's part of an integrated planning approach that builds off of earlier green and grey infrastructure projects to improve water quality in NYC's waterways.

The draft is available for download on the [DEP website](#).

Background Information:

When it rains in New York City, stormwater flows over impervious surfaces such as streets, sidewalks, rooftops, and parking lots before reaching a sewer. Along the way, stormwater can come in contact with pollutants such as oils, pathogens, and sediments. In areas with a separate storm sewer system, this pollution is carried into nearby waterbodies. This is harmful to water quality and can negatively impact the local ecology or limit recreational uses like boating.

The Clean Water Act, which congress passed to help protect and restore the health of waterbodies across the country, regulates pollution from the stormwater as well as other sources. To reduce stormwater pollution, the Clean Water Act requires cities with a municipal separate storm sewer system (MS4) to obtain permits to discharge stormwater into local water bodies.

How do sewer systems handle stormwater?

The City has two types of sewer systems that keep stormwater from flooding streets and homes; a combined sewer system and a separate sewer system. While these systems look the same at the street level, there are some important differences.

- In a Combined Sewer System, both wastewater and stormwater are carried by a single pipe to a wastewater treatment plant (WWTP). During times of heavy precipitation, the combined sewer system may be overwhelmed and discharge into waterbodies. This discharge is known as a combined sewer overflow (CSO);
- In a Separate Storm Sewer System, wastewater and storm water are carried by separate pipes. Wastewater is conveyed to a WWTP where it is treated, while untreated stormwater is discharged into the waterbody;

Department of Parks and Recreation Reported:

Riverside Park is undergoing a Rat abatement previously used pesticide (dry ice) was unsuccessful; currently working with the DOMHH.

Libraries:

NYPL is sponsoring a “National Voter Registration Day” on Tuesday, September 25th, from open to close. Register to vote at any Public Library location;

Culture Pass – Explore New York City’s museums and attractions with Culture Pass. If you have a library card, you can reserve a pass and get free admission to dozens of cultural institutions. Save money and discover more about our City!!!

Bookshare - An online library that makes reading accessible for people who cannot read standard print. With Bookshare books, members can listen to a book, follow along with highlighted text, read in braille, and customize their experience in ways that make reading easier. Bookshare is a benetech technology initiative. Benetech is a nonprofit that empowers communities through software for social good. Their work transforms how people with disabilities read and learn, makes it safer for human rights defenders to pursue truth and justice, and connects people to the services they need to live and prosper.

Who can join?

Anyone with a disability that makes it difficult or impossible to read printed materials, including learning disabilities, physical disabilities, blindness, and low vision.

DOT Reported:

Edward F. Pincar Jr. was recently appointed the Manhattan Borough Commissioner of Manhattan

Department of Transportation will increase parking meter rates in Manhattan for both passenger and commercial vehicles starting October 1st. As reported meters play a vital role in creating a safe, efficient street network. They help encourage turnover and parking availability

at the curb, which generates economic activity for New York's businesses, and also enhances traffic safety by reducing incidences of double parking. This increase in meter rates is the first since 2013.

Unlike the largely uniform borough-wide rates that exist today, the new rates are tiered and reflective of local neighborhood parking conditions including land use, density and parking demand. In Manhattan, the increases for passenger vehicles are between \$0.25 and \$1.00/hr. for the first hour. In addition, the new structure introduces a progressively priced second hour in areas south of 96th Street. Commercial vehicles will see an increase between \$1.00 and \$2.00/hr. Outside of Manhattan, the rate increases vary between \$0.25 and \$1.00/hr. The attached Map provides details of the new rates throughout Community Board No. 9. (*See Attached Map*)

Department of Buildings (DOB) Reported:

The Tenant Protection Plan (TPP) provides a list of compliance categories that must be met by a building or site of a new building, if the building undergoing construction contains at least one occupied dwelling unit. The TPP works to safeguard the building occupants and covers six categories.

The TPP can be found in the NYC Administrative Code Tenant Protection Plan. Construction documents for alterations of buildings in which any dwelling unit will be occupied during construction shall include a Tenant Protection Plan. The plan shall contain: a statement that the building contains dwelling units that will be occupied during construction, indicating in sufficient detail the specific units that are or may be occupied during construction; the means and methods to be employed to safeguard the safety and health of the occupants; and where applicable, include details such as temporary fire-rated assemblies, opening protectives, or dust containment procedures.

Owners are required to notify the Department 72 hours before beginning work in a building with a TPP. The elements of the TPP may vary depending on the nature and scope of the work but at a minimum shall make detailed and specific provisions for:

1. **Egress.** At all times in the course of construction provision shall be made for adequate egress as required by this code and the tenant protection plan shall identify the egress that will be provided. Required egress shall not be obstructed at any time except where approved by the commissioner.
2. **Fire Safety.** All necessary laws and controls, including those with respect to occupied dwellings, as well as additional safety measures necessitated by the construction shall be strictly observed.
3. **Health Requirements.** Specification of methods to be used for control of dust, disposal of construction debris, pest control and maintenance of sanitary facilities, and limitation of noise to acceptable levels shall be included. 3.1. There shall be included a statement of compliance with applicable provisions of law relating to lead and asbestos.
4. **Compliance with Housing Standards.** The requirements of the New York City Housing Maintenance Code, and, where applicable, the New York State Multiple Dwelling Law shall be strictly observed.

5. **Structural Safety.** No structural work shall be done that may endanger the occupants.
6. **Noise Restrictions.** Where hours of the day or the days of the week in which construction work may be undertaken are limited pursuant to the New York City noise control code, such limitations shall be stated.
7. **Maintaining Essential Services.** Describe the means and methods to be used for maintaining heat, hot water, cold water, gas, electricity, or other utility services in accordance with the requirements of the New York City Housing Maintenance Code. Specify if a disruption of any such service is anticipated during the work, including anticipated duration of such disruption and the means and methods to be employed to minimize such disruption, including the provision of sufficient alternatives for such service during such disruption.

Human Rights Commission Reported:

The New York City Commission on Human Rights is charged with the enforcement of the [Human Rights Law](#), Title 8 of the Administrative Code of the City of New York, and with educating the public and encouraging positive community relations. The Commission is divided into two major bureaus -- Law Enforcement and Community Relations:

- The Law Enforcement Bureau is responsible for the intake, investigation, and prosecution of complaints alleging violations of the Law. [Learn more about the Law Enforcement Bureau](#)
- The Community Relations Bureau provides public education about the Human Rights Law and helps cultivate understanding and respect among the City's many diverse communities through its borough-based Community Service Centers and numerous educational and outreach programs. [Learn more about the Community Relations Bureau](#)

The New York City Human Rights Law is one of the most comprehensive civil rights laws in the nation. The Law prohibits discrimination in employment, housing, and public accommodations based on race, color, religion/creed, age, national origin, alienage or citizenship status, gender (including sexual harassment), gender identity, sexual orientation, disability, pregnancy, marital status, and partnership status. Interns, whether paid or not, are considered employees under the Law.

In addition, the Law affords protection against discrimination in employment based on unemployment status, arrest or conviction record, credit history, caregiver status, and status as a victim of domestic violence, stalking, and sex offenses.

The Law affords additional protections in housing based on lawful occupation, family status, any lawful source of income, and status as a victim of domestic violence, stalking, and sex offenses.

The City Human Rights Law also prohibits retaliation, discriminatory harassment, and bias-based profiling by law enforcement.

The Commission provides the following services to visitors and residents of NYC:

- Report discrimination and/or file a discrimination complaint;
- Get Free Workshops;
- Submit a U or T Visa certification request;
- Request a Commission representative to speak at your event;
- Get NYC Human Rights Law literature

Additional information is provided on the attached NYC Human Rights Flyer.

MTA Reported:

This is to let you know that MTA New York City Transit is undertaking subway street stair repair at three staircases on the 155th Street C station. The stairs to be repaired are S3, S4 and S5 in that order. Each staircase will close for approximately three months. Work includes repairs to stairs, lighting, drainage and handrails. The tentative closing date for staircase S3 is Thursday, September 27, 2018.

City Council Member Mark Levine's Office Reported:

NYC Council Participatory Budget – Help decide how to spend public funds on community improvements to parks, schools, libraries, streets, and more through Participatory Budgeting. Join an upcoming neighborhood assembly to brainstorm ideas with your community. Learn more at www.council.nyc.gov/PB.

DID YOU KNOW?

Hookah Lounges have new regulations:

Under the Smoke – Free Air Act of 2002, serving or smoking shisha containing tobacco is prohibited in NYC restaurants and bars. A recent amendment to this law now bans establishments from serving or smoking non-tobacco shisha unless they have obtained a permit to operate as a non-tobacco hookah establishment.

Any entity that in good faith believes itself to be a non-tobacco hookah establishment shall have 180 days from the effective date of the local law to apply to the department for a permit as a non-tobacco hookah establishment. The application period is open for a limited time and will run from April 16, 2018 thru October 22, 2018.

NYC Businesses are required by law to separate their organic waste.

The NYC Department of Sanitation recently adopted new business organics rules. If a business meets the minimum requirements outlined below, they must comply with the business organics rules.

Establishments covered by Business Organics Rules

As of August 15, 2018

- Food service establishments with a floor area of at least 15,000 sq. feet;
- Food service establishments that are part of a chain of 100 or more locations in NYC
Retail food stores with a floor area of at least 25,000 sq. feet;
- Food manufacturers with a floor area of at least 25,000 sq. feet; Food wholesalers with floor area of at least 20,000 sq. feet
- Arenas and stadiums with a seating capacity of at least 15,000 people;

Department of City Planning (DCP) – Announced as part of City Planning’s ongoing climate resiliency initiatives, DCP is working with coastal communities to update the special zoning regulations that apply in the floodplain. These regulations promote flood-resistant building design to ensure that neighborhoods are more resilient to flooding and climate change. However, they were adopted on a temporary, emergency basis following Sandy, and need to be made permanent to ensure buildings do not lose the zoning flexibility that enables resilient design.

You can read more about this input from stakeholders, residents, Community Boards, civic and homeowners associations, non-profit organizations, property owners, businesses, architects, and elected officials in the Community Outreach Summary, and DCP invites you to get involved by sharing your input through their feedback form.

Homeowners Night: If you are a homeowner, tenant, small business owner or building manager, DOB encourages you to visit your local borough office every Tuesday, 4p.m. – 7p.m. to discuss and obtain information needed to:

- ✓ Plan for a home renovation or construction project;
- ✓ Address an open violation on your property;
- ✓ Obtain more information and records about a property;
- ✓ Use DOB’s online resources including DOB NOW and the Buildings Information System (BIS) – No Appointment needed!!!

Sidewalk Obstruction:

Sidewalk areas must be kept free from any obstruction that could impede pedestrian traffic. Obstructions may include, but are not limited to, refuse, refuse containers, merchandise, bins, racks, coin-operated rides, sandwich or A-frame signs, over-extended sidewalk displays/stands, ATMs, ice machines and acrylic enclosures, etc.

Stores are permitted to have outside displays of merchandise. The items displayed must consist of goods which are available for sale inside the store and all sales must occur inside the premise. Structures for merchandise displayed outside the store may extend **NO MORE THAN 3 FEET INTO THE SIDEWALK FROM THE BUILDING LINE AND NO HIGHER THAN 5 FEET.** However, streets that are designated “zero sidewalk display streets” may not have any displays placed on the sidewalks. To find out if a street is a “zero sidewalk display street,” please call 311.

Respectfully Submitted,



Eutha Prince
District Manager
09/20/18



NEW YORK CITY COMPTROLLER
SCOTT M. STRINGER

cordially invites you to celebrate

African Immigrant Heritage

**MONDAY,
SEPTEMBER 24**

Doors open at 5:30

**NATIONAL BLACK
THEATRE INC.**

2031 5th Avenue
New York, NY 10035

HONORING:

African Communities Together
Catherine Cudjoe, President
National Ghana Parade Council
The Senegalese Association
of America

To RSVP, please email Events@comptroller.nyc.gov or call (212) 669-4466. If you need language translation services or other special accommodations, please call (212) 669-4315.



NEW YORK CITY COMPTROLLER
SCOTT M. STRINGER

Vous êtes cordialement invité à

la célébration de la fête du
patrimoine des immigrés

Africains

LUNDI
24 SEPTEMBRE

Les portes s'ouvrent à
17h30 (5:30PM)

**NATIONAL BLACK
THEATRE INC.**

2031 5th Avenue
New York, NY 10035

LES LAURÉATS:

Communautés africaines
ensemble

Catherine Cudjoe, Conseil
national du défilé du Ghana

Les Sénégalais d'Amérique

Pour confirmer votre présence, écrivez-nous à RSVP@comptroller.nyc.gov ou appelez 212-669-4466.

Si vous avez besoin de services de traduction ou d'autres aménagements spéciaux appelez 212-669-4315.

Shine the Light* in Harlem

Domestic Violence Awareness Walk and Speak Out Monday, October 1, 2018

Walk: 5:30 PM (Rain or Shine)

Everyone walks to the Adam Clayton Powell, Jr. State Office Plaza, 125th Street and Adam Clayton Powell, Jr. Blvd.

Pick a starting point! • 125th Street and St. Nicholas Ave. • 135th Street and Malcolm X Blvd (Lenox Ave.)
• 125th Street and Fifth Avenue • 116th Street and Frederick Douglas Boulevard (Eighth Ave.) **Wear Purple!**

Purple Lights: 6:00 PM

Speak Out: 6:15 PM

at the Adam Clayton Powell Jr. State Office Building

Sponsored by the Upper Manhattan Domestic Violence Services Collaborative

All Hands in Motion Professional Sign Language Interpreters, LLC • Family Wellness Program • CONNECT
• Crime Victims Treatment Center at Mt. Sinai, St. Luke's & West Hospitals • DOVE and Family PEACE Programs at
New York Presbyterian Hospital Harlem Hospital Center's for Victim Support
• Harlem Independent Living Center • HELP USA- Manhattan Legal Services
• New York County District Attorney's Office • Violence Intervention Program



Special thanks to Manhattan Borough President, Hon. Gale A. Brewer

For more information call 646-442-3100

George Bruce Library

**FREE
PROGRAMS**



National Voter Registration Day

Tuesday, September 25th, from open to close!

Register to vote at any NYPL location.

Celebrate National Voter Registration Day, a massive 50-state effort to register voters, at NYPL. With election season coming up, every eligible voter should exercise their right to be heard at the ballot box.

The New York Public Library, Brooklyn Public Library and Queens Library will register voters at all 216 branches in New York City!

Take this time to sign-up for a library card too!



New York
Public
Library

George Bruce Library
518 W 125th Street, New York, NY 10027
222-662-9727



Connect with us:  

nypl.org/events/voter-registration

NEW YORK CITY COUNCIL

**PARTICIPATORY
BUDGETING**



How would you spend \$1 MILLION in our Neighborhood?

You can help decide how to spend public funds on community improvements to parks, schools, libraries, streets, and more through Participatory Budgeting. Join an upcoming neighborhood assembly to brainstorm ideas with your community.



NEW YORK CITY COUNCIL

REAL MONEY ★ REAL PROJECTS ★ REAL POWER

2018

2019

July

August

September

Oct.

Nov.

Dec.

Jan.

March

April

May



**COLLECT IDEAS & RECRUIT
BUDGET DELEGATES**

Assemblies & Community Meetings

August-Early October 2018

Through community meetings and online methods, the Council Members present

UPCOMING NEIGHBORHOOD ASSEMBLIES:

Thursday, September 27, 2018
George Bruce Library
518 West 125th Street
6:00 PM

Wednesday, October 3, 2018
Hamilton Grange Library
503 West 145th Street
6:00 PM

Thursday, October 11, 2018
Bloomingdale Library
150 West 100th Street
6:00 PM

Learn more at council.nyc.gov/PB •

<http://www.marklevine.nyc/pb>

Follow @PB_NYC

Email: pbnyc@council.nyc.gov

To RSVP for more info, Contact:



MARK LEVINE

COUNCIL MEMBER

500 West 141st Street

New York, NY 10031

212-928-6814

EL CONCEJO MUNICIPAL DE LA CIUDAD DE NUEVA YORK

..... PRESUPUESTO PARTICIPATIVO



Como gastarias \$1 MILLÓN en nuestro vecindario?

Tú puedes ayudar en decidir cómo gastar fondos públicos en mejoramientos comunitarios a parques, escuelas, bibliotecas, calles y mas a través del Presupuesto Participativo. Ven a una de las próximas asambleas comunitarias para generar ideas para tu comunidad.



EL CONCEJO MUNICIPAL DE LA CIUDAD DE NUEVA YORK

DINERO REAL ★ PROYECTO REAL ★ PODER REAL

		2018					2019			
Julio	Agosto	Septiembre	Octubre	Nov.	Dic.	Enero	Marzo	Abril	Mayo	
★	★	★	★	★	★	★	★	★	★	

REUNIR IDEAS y RECLUTAR DELEGADOS DEL PRESUPUESTO

Asambleas y Reuniones de la Comunidad
Agosto-principios de Octubre 2018

En las reuniones de la comunidad y métodos en línea, los miembros del Consejo presentan información sobre el

PROXIMA REUNIONES COMUNITARIAS:

Jueves, 27 de septiembre de 2018
George Bruce Library
518 West 125th Street
6:00 PM

Miércoles, 03 de octubre de 2018
Hamilton Grange Library
503 West 145th Street
6:00 PM

Jueves, 11 de octubre de 2018
Bloomingdale Library
150 West 100th Street
6:00 PM

Aprende más aquí council.nyc.gov/PB •
<http://www.marklevine.nyc/pb>
Sigue aquí @PB_NYC
Email: pbnyc@council.nyc.gov

Para asistir o recibir más info, contacta:



MARK LEVINE
CONCEJAL
500 West 141st Street
New York, NY 10031
212-928-6814

NEW YORK CITY COUNCIL

PARTICIPATORY



How would you spend \$1 MILLION in our Neighborhood?

You can help decide how to spend public funds on community improvements to parks, schools, libraries, streets, and more through Participatory Budgeting. Join an upcoming neighborhood assembly to brainstorm ideas with your community.



NEW YORK CITY COUNCIL

REAL MONEY ★ REAL PROJECTS ★ REAL POWER

2018

2019

July

August

September

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Nov.

Dec.

Jan.

March

April

May



**COLLECT IDEAS & RECRUIT
BUDGET DELEGATES**

Assemblies & Community Meetings

Share Your Voice
Through community assemblies and online

UPCOMING NEIGHBORHOOD ASSEMBLIES:

Monday, September 17, 2018

Police Athletic League, Inc.

Polo Grounds Cornerstone

3005 Frederick Douglas Boulevard

6:00 PM

Saturday, September 22, 2018

1325 5th Avenue

(Between 111th & 112th Street)

6:00 PM

Thursday, September 27, 2018

Harlem Branch Library

9 West 124th Street

5:30 PM

Learn more at council.nyc.gov/PB

Follow [@PB_NYC](https://twitter.com/PB_NYC)

Email: pbnyc@council.nyc.gov

TO RSVP OR FOR MORE INFO, CONTACT:



BILL PERKINS

COUNCIL MEMBER

Adam Clayton Powell Jr.

State Office Building,

163 West 125th Street, Room 729,

New York, NY 10027

212-678-4505 phone

EL CONCEJO MUNICIPAL DE LA CIUDAD DE NUEVA YORK



PRESUPUESTO PARTICIPATIVO

Como gastarias \$1 MILLÓN en nuestro vecindario?

Tú puedes ayudar en decidir cómo gastar fondos públicos en mejoramientos comunitarios a parques, escuelas, bibliotecas, calles y mas a través del Presupuesto Participativo. Ven a una de las próximas asambleas comunitarias para generar ideas para tu comunidad.



EL CONCEJO MUNICIPAL DE LA CIUDAD DE NUEVA YORK

DINERO REAL ★ PROYECTO REAL ★ PODER REAL

2018

2019

Julio

Agosto

Septiembre

Octubre

Nov.

Dic.

Enero

Marzo

Abril

Mayo



REUNIR IDEAS y RECLUTAR DELEGADOS DEL PRESUPUESTO

Asambleas y Reuniones de la Comunidad
Agosto - principios de Octubre 2018

Una reunión de la comunidad y
delegados de la Asamblea PB

PROXIMAS ASAMBLEAS COMUNITARIAS:

Lunes, 17 de septiembre de 2018
Police Athletic League, Inc.
Polo Grounds Cornerstone
3005 Frederick Douglas Boulevard
6:00 PM

Sábado, 22 de septiembre de 2018
1325 5th Avenue
(Between 111th & 112th Street)
6:00 PM

Jueves, 27 de septiembre de 2018
Harlem Branch Library
9 West 124th Street
5:30 PM

Aprende más aquí council.nyc.gov/PB

Sigue aquí @PB_NYC

Email: pbnyc@council.nyc.gov

Para asistir o recibir más info, contacta:



BILL PERKINS
CONCEJAL

Adam Clayton Powell Jr.
State Office Building,
163 West 125th Street, Room 729,
New York, NY 10027
212-678-4505 phone



HUMAN RIGHTS

If you wish to file a complaint with the Commission on Human Rights, you must do so within one year of the last alleged act of discrimination. The Commission's services are provided free of charge. To schedule an appointment, please call 311 or (718) 722-3131.

If you wish to file a complaint in State Court, you must do so within three years after the last alleged act of discrimination. You may not file both with the Commission and in State Court.

To request a training, or to learn more about the Commission's work, visit NYC.gov/HumanRights



@NYCCHR

Carmelyn P. Malalis,
Chair/Commissioner

Bill de Blasio,
Mayor

EMPLOYMENT

It is illegal to discriminate against employees, interns, job seekers, and some independent contractors on the basis of:

Age • Arrest or Conviction Record • Caregiver Status • Color • Credit History • Disability • Gender • Gender Identity • Immigration Status • Marital or Partnership Status • Military Service • National Origin • Pregnancy • Race • Religion/Creed • Salary History • Sexual Orientation • Status as Victim of Domestic Violence, Sexual Violence, or Stalking • Unemployment Status

HOUSING

It is illegal to discriminate against tenants, apartment seekers, and home buyers on the basis of:

Age • Color • Disability • Gender • Gender Identity • Immigration Status • Lawful Occupation • Lawful Source of Income (including housing subsidies) • Marital or Partnership Status • Military Service • National Origin • Pregnancy • Presence of Children • Race • Religion/Creed • Sexual Orientation • Status as Victim of Domestic Violence, Sexual Violence, or Stalking

PUBLIC ACCOMMODATIONS

It is illegal to discriminate in public spaces like stores, restaurants, parks, libraries, or taxis on the basis of:

Age • Color • Disability • Gender • Gender Identity • Immigration Status • Marital or Partnership Status • Military Service • National Origin • Pregnancy • Race • Religion/Creed • Sexual Orientation

DISCRIMINATORY HARASSMENT

It is illegal to physically threaten or use force against someone or to damage property because of:

Age • Color • Disability • Gender • Gender Identity • Immigration Status • Marital or Partnership Status • National Origin • Pregnancy • Presence of Children • Race • Religion/Creed • Sexual Orientation

BIAS-BASED PROFILING BY LAW ENFORCEMENT

It is illegal for law enforcement to target someone because of:

Age • Color • Disability • Gender • Gender Identity • Housing Status • Immigration Status • National Origin • Pregnancy • Race • Religion/Creed • Sexual Orientation

LENDING PRACTICES

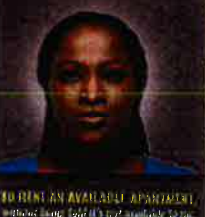
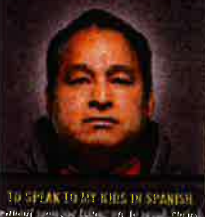
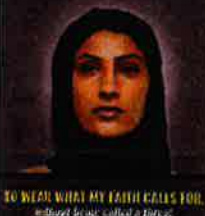
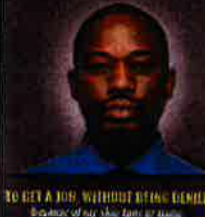
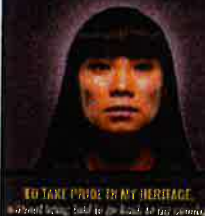
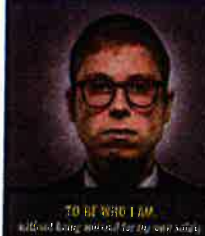
It is illegal to discriminate in lending practices or terms because of:

Age • Color • Disability • Gender • Gender Identity • Immigration Status • Marital or Partnership Status • Military Service • National Origin • Pregnancy • Presence of Children • Race • Religion/Creed • Sexual Orientation

RETALIATION

The law prohibits retaliation for opposing a discriminatory practice, filing a complaint of discrimination, assisting in an investigation of discrimination, or testifying in a proceeding related to a discrimination case.

I SHOULD
HAVE THE
RIGHT ...



YOU DO
HAVE THE
RIGHT.

RESOURCE LIST

The **New York City Human Rights Law** is one of the most comprehensive civil rights laws in the nation. The Law prohibits discrimination in employment, housing, and public places based on race, color, religion/creed, age, national origin, alienage or citizenship status (including immigration status), gender, gender identity, sexual orientation, disability, pregnancy, marital status, and partnership status. The Law also prohibits discrimination in employment based on arrest/conviction history, credit history, caregiver status, unemployment status, and status as a victim of domestic violence, sexual violence, and stalking; and discrimination in housing based on the presence of children, status as a victim of domestic violence, sexual violence, and stalking, and the use of housing subsidies or vouchers. The Law also prohibits discriminatory harassment and bias-based profiling by law enforcement.

The **New York City Commission on Human Rights** is charged with the enforcement of the Human Rights Law and with educating the public on the law.

The Commission provides a number of services to visitors and residents of New York City:

- **Report discrimination and/or file a discrimination complaint.** If you have experienced or witnessed discrimination, harassment, or intimidation in New York City, you can report it by calling 311 and asking for the NYC Commission on Human Rights, by calling the Commission's Infoline at **(718) 722-3131**, or visiting NYC.gov/HumanRights and using our [Report Discrimination form](#). Why a discrimination complaint with the Commission? Besides getting the justice and dignity you deserve, possible consequences of violating the law involve monetary compensation, penalties, and mandated trainings on the NYC Human Rights Law for perpetrators.
- **Get a free workshop.** Businesses owners, housing and public accommodation providers and individuals can sign up for a variety of free workshops in English and Spanish to learn their obligations and responsibilities under the law. The workshops cover topics such as the Fair Chance Act, housing discrimination, the Stop Credit Discrimination in Employment Act, Human Rights 101, and Transgender 101, by contacting trainings@cchr.nyc.gov. A full schedule of Commission events can be found at NYC.gov/HumanRights.
- **Submit a U or T Visa certification request.** Individuals can request a U or T Visa certification through the NYC Commission on Human Rights. The Commission will consider certification requests for U and T visas from individuals who have filed a complaint of discrimination with the Commission and/or helped with the investigation and/or prosecution of a case. If you wish to file a complaint with the Commission, contact 311 and ask for the NYC Commission on Human Rights or call the Commission's Infoline at **(718) 722-3131**. If you have already filed a case with the Commission or your case is closed, contact the Commission's policy office for more information at **(212) 416-0136** or policy@cchr.nyc.gov.
- **Request a Commission representative to speak at your event.** Organizations and nonprofits can request to have the NYC Commission on Human Rights staff speak at events or participate in panels or roundtable discussions. Please contact policy@cchr.nyc.gov to request a speaker.
- **Get NYC Human Rights Law literature.** Download or request multi-lingual brochures, pamphlets, fact sheets, informational cards, and other educational materials on the NYC Human Rights Law by visiting NYC.gov/HumanRights or contacting the Office of Communications and Marketing at communications@cchr.nyc.gov.